

A map of the Yukon Territory, outlined in black and filled with a light pink color. A small teal dot is located in the lower-left quadrant of the territory. The text is centered over the map.

Market Median Summary Compensation Tables
YUKON TERRITORY

Summary Compensation Table (Market Median)

Yukon - All Organizations

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	2	2	*	*	*	*	2	2	*	*	*	*
Bartender	*	*	*	*	*	*	8	25	11.90	12.00	11.45	12.85
Cook	*	*	*	*	*	*	14	91	13.84	13.87	11.50	13.50
Director of Sales and Marketing	1	1	*	*	*	*	*	*	*	*	*	*
Executive Chef	1	1	*	*	*	*	4	4	29.40	30.00	*	*
Executive Housekeeper	1	1	*	*	*	*	4	5	27.75	27.75	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	12	123	10.50	10.50	10.00	11.00
Food and Beverage Service Supervisor	2	2	*	*	*	*	7	25	14.00	14.00	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	6	155	11.69	11.69	9.93	13.75
Front Desk Agent	*	*	*	*	*	*	11	47	12.70	12.70	12.22	14.05
General Manager	12	13	64,250	64,562	47,500	55,000	3	6	*	*	*	*
Head of Visitor Services	2	3	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	8	62	19.96	19.96	17.78	21.46
Host / Hostess	*	*	*	*	*	*	6	25	11.42	11.42	10.34	12.63
Housekeeping Room Attendant	*	*	*	*	*	*	11	93	11.75	11.91	11.28	12.38
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	2	4	*	*	*	*
Outdoor Adventure Guide	*	*	*	*	*	*	2	5	*	*	*	*
Restaurant and Food Service Manager	4	8	41,000	41,000	*	*	1	2	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	4	11	13.53	13.60	*	*
Sales Representative	2	2	*	*	*	*	*	*	*	*	*	*
Sous Chef	*	*	*	*	*	*	1	1	*	*	*	*
Superintendent Maintenance / Groundskeeper	*	*	*	*	*	*	1	1	*	*	*	*
Tour Guide	*	*	*	*	*	*	3	10	*	*	*	*
Travel Agency Manager	2	3	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	1	*	*	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.*

** Insufficient data to report*

**Summary Compensation Table (Market Median)
Yukon - Food & Beverage Services**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Bartender	*	*	*	*	*	*	1	4	*	*	*	*
Cook	*	*	*	*	*	*	7	53	12.00	12.00	11.00	13.00
Food and Beverage / Banquet Server	*	*	*	*	*	*	5	48	10.50	10.50	9.50	11.00
Food and Beverage Service Supervisor	1	1	*	*	*	*	3	20	*	*	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	4	147	11.63	11.63	9.93	13.75
Host / Hostess	*	*	*	*	*	*	2	17	*	*	*	*
Restaurant and Food Service Manager	4	8	41,000	41,000	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

Summary Compensation Table (Market Median)

Yukon - Accommodation

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	2	2	*	*	*	*	2	2	*	*	*	*
Bartender	*	*	*	*	*	*	6	17	11.45	11.56	*	*
Cook	*	*	*	*	*	*	7	38	14.00	14.53	*	*
Executive Chef	1	1	*	*	*	*	4	4	29.40	30.00	*	*
Executive Housekeeper	1	1	*	*	*	*	4	5	27.75	27.75	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	6	66	10.51	10.56	*	*
Food and Beverage Service Supervisor	1	1	*	*	*	*	4	5	15.50	15.50	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	2	8	*	*	*	*
Front Desk Agent	*	*	*	*	*	*	11	47	12.70	12.70	12.22	14.05
General Manager	6	6	68,789	80,866	*	*	1	2	*	*	*	*
Host / Hostess	*	*	*	*	*	*	4	8	11.96	11.96	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	11	93	11.75	11.91	11.28	12.38
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	2	4	*	*	*	*
Restaurant and Food Service Manager	*	*	*	*	*	*	1	2	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	3	6	*	*	*	*
Sales Representative	1	1	*	*	*	*	*	*	*	*	*	*
Sous Chef	*	*	*	*	*	*	1	1	*	*	*	*
Superintendent Maintenance / Groundskeeper	*	*	*	*	*	*	1	1	*	*	*	*

Note: Market Percentiles are weighted by organization

No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.

** Insufficient data to report*

**Summary Compensation Table (Market Median)
Yukon - Recreation & Entertainment**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Bartender	*	*	*	*	*	*	1	4	*	*	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	1	9	*	*	*	*
General Manager	4	5	49,500	49,500	*	*	2	4	*	*	*	*
Head of Visitor Services	1	2	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	7	38	19.00	19.00	16.56	20.91
Outdoor Adventure Guide	*	*	*	*	*	*	2	5	*	*	*	*
Tour Guide	*	*	*	*	*	*	2	7	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

**Summary Compensation Table (Market Median)
Yukon - Travel Services**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Director of Sales and Marketing	1	1	*	*	*	*	*	*	*	*	*	*
General Manager	2	2	*	*	*	*	*	*	*	*	*	*
Head of Visitor Services	1	1	*	*	*	*	*	*	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	1	24	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	1	5	*	*	*	*
Sales Representative	1	1	*	*	*	*	*	*	*	*	*	*
Tour Guide	*	*	*	*	*	*	1	3	*	*	*	*
Travel Agency Manager	2	3	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	1	*	*	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

Summary Compensation Table (Market Median)

Yukon - Whitehorse

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	1	1	*	*	*	*	1	1	*	*	*	*
Bartender	*	*	*	*	*	*	4	16	11.56	11.56	*	*
Cook	*	*	*	*	*	*	10	73	13.24	13.24	11.00	13.00
Executive Chef	1	1	*	*	*	*	1	1	*	*	*	*
Executive Housekeeper	*	*	*	*	*	*	2	3	*	*	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	7	86	10.25	10.25	9.50	11.00
Food and Beverage Service Supervisor	2	2	*	*	*	*	5	23	13.50	13.50	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	5	153	11.75	11.75	9.93	13.75
Front Desk Agent	*	*	*	*	*	*	5	20	10.50	10.50	*	*
General Manager	6	7	59,500	59,500	*	*	1	3	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	4	24	18.69	18.69	17.69	20.75
Host / Hostess	*	*	*	*	*	*	4	22	10.25	10.25	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	5	52	10.50	10.50	*	*
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	1	3	*	*	*	*
Outdoor Adventure Guide	*	*	*	*	*	*	2	5	*	*	*	*
Restaurant and Food Service Manager	4	8	41,000	41,000	*	*	1	2	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	1	3	*	*	*	*
Sales Representative	2	2	*	*	*	*	*	*	*	*	*	*
Sous Chef	*	*	*	*	*	*	1	1	*	*	*	*
Superintendent Maintenance / Groundskeeper	*	*	*	*	*	*	1	1	*	*	*	*
Tour Guide	*	*	*	*	*	*	2	6	*	*	*	*
Travel Agency Manager	2	3	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	1	*	*	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.*

** Insufficient data to report*

Summary Compensation Table (Market Median)

Yukon - Other

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	1	1	*	*	*	*	1	1	*	*	*	*
Bartender	*	*	*	*	*	*	4	9	11.90	12.04	*	*
Cook	*	*	*	*	*	*	4	18	13.98	14.27	*	*
Director of Sales and Marketing	1	1	*	*	*	*	*	*	*	*	*	*
Executive Chef	*	*	*	*	*	*	3	3	*	*	*	*
Executive Housekeeper	1	1	*	*	*	*	2	2	*	*	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	5	37	10.89	11.90	*	*
Food and Beverage Service Supervisor	*	*	*	*	*	*	2	2	*	*	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	1	2	*	*	*	*
Front Desk Agent	*	*	*	*	*	*	6	27	13.32	13.61	12.61	15.03
General Manager	6	6	66,312	68,312	*	*	2	3	*	*	*	*
Head of Visitor Services	2	3	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	5	38	20.91	20.91	19.00	22.00
Host / Hostess	*	*	*	*	*	*	2	3	*	*	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	6	41	12.13	12.50	11.78	13.50
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	1	1	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	3	8	*	*	*	*
Tour Guide	*	*	*	*	*	*	1	4	*	*	*	*

Note: Market Percentiles are weighted by organization

No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.

** Insufficient data to report*

Summary Compensation Table (Market Median)

Yukon - Non-union Employees

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	2	2	*	*	*	*	2	2	*	*	*	*
Bartender	*	*	*	*	*	*	7	21	11.79	12.00	*	*
Cook	*	*	*	*	*	*	14	91	13.84	13.87	11.50	13.50
Director of Sales and Marketing	1	1	*	*	*	*	*	*	*	*	*	*
Executive Chef	1	1	*	*	*	*	4	4	29.40	30.00	*	*
Executive Housekeeper	1	1	*	*	*	*	4	5	27.75	27.75	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	11	114	10.50	10.50	9.75	11.00
Food and Beverage Service Supervisor	2	2	*	*	*	*	7	25	14.00	14.00	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	6	155	11.69	11.69	9.93	13.75
Front Desk Agent	*	*	*	*	*	*	11	47	12.70	12.70	12.22	14.05
General Manager	12	13	64,250	64,562	47,500	55,000	3	6	*	*	*	*
Head of Visitor Services	1	1	*	*	*	*	*	*	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	5	17	15.38	15.38	15.38	18.00
Host / Hostess	*	*	*	*	*	*	6	25	11.42	11.42	10.34	12.63
Housekeeping Room Attendant	*	*	*	*	*	*	11	93	11.75	11.91	11.28	12.38
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	2	4	*	*	*	*
Outdoor Adventure Guide	*	*	*	*	*	*	2	5	*	*	*	*
Restaurant and Food Service Manager	4	8	41,000	41,000	*	*	1	2	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	4	11	13.53	13.60	*	*
Sales Representative	2	2	*	*	*	*	*	*	*	*	*	*
Sous Chef	*	*	*	*	*	*	1	1	*	*	*	*
Superintendent Maintenance / Groundskeeper	*	*	*	*	*	*	1	1	*	*	*	*
Tour Guide	*	*	*	*	*	*	2	6	*	*	*	*
Travel Agency Manager	2	3	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	1	*	*	*	*	*	*	*	*	*	*

Note: Market Percentiles are weighted by organization

No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.

** Insufficient data to report*

**Summary Compensation Table (Market Median)
Yukon - Union Employees**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Bartender	*	*	*	*	*	*	1	4	*	*	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	1	9	*	*	*	*
Head of Visitor Services	1	2	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	3	45	*	*	*	*
Tour Guide	*	*	*	*	*	*	1	4	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

Summary Compensation Table (Market Median)

Yukon - Full-time Employees

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	2	2	*	*	*	*	*	*	*	*	*	*
Bartender	*	*	*	*	*	*	4	9	11.93	11.93	*	*
Cook	*	*	*	*	*	*	11	60	14.00	14.00	11.00	13.50
Director of Sales and Marketing	1	1	*	*	*	*	*	*	*	*	*	*
Executive Chef	1	1	*	*	*	*	1	1	*	*	*	*
Executive Housekeeper	1	1	*	*	*	*	1	2	*	*	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	8	44	10.50	10.50	9.75	11.00
Food and Beverage Service Supervisor	2	2	*	*	*	*	4	19	13.75	13.75	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	4	76	11.63	11.63	*	*
Front Desk Agent	*	*	*	*	*	*	7	25	12.65	12.65	12.00	14.00
General Manager	12	13	64,250	64,562	47,500	55,000	1	1	*	*	*	*
Head of Visitor Services	2	3	*	*	*	*	*	*	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	2	2	*	*	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	5	29	12.50	12.50	11.50	13.50
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	1	1	*	*	*	*
Restaurant and Food Service Manager	4	8	41,000	41,000	*	*	1	2	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	1	1	*	*	*	*
Sales Representative	2	2	*	*	*	*	*	*	*	*	*	*
Sous Chef	*	*	*	*	*	*	1	1	*	*	*	*
Travel Agency Manager	2	3	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	1	*	*	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.*

** Insufficient data to report*

**Summary Compensation Table (Market Median)
Yukon - Part-time Employees**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Bartender	*	*	*	*	*	*	3	5	*	*	*	*
Cook	*	*	*	*	*	*	5	15	12.00	12.00	11.00	13.00
Food and Beverage / Banquet Server	*	*	*	*	*	*	7	37	10.50	10.50	9.50	11.00
Food and Beverage Service Supervisor	*	*	*	*	*	*	1	2	*	*	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	5	75	11.75	11.75	9.75	13.75
Front Desk Agent	*	*	*	*	*	*	3	5	*	*	*	*
General Manager	*	*	*	*	*	*	1	3	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	1	6	*	*	*	*
Host / Hostess	*	*	*	*	*	*	2	17	*	*	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	6	12	12.13	12.13	11.50	13.50
Retail Sales Clerk	*	*	*	*	*	*	2	4	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

Summary Compensation Table (Market Median)

Yukon - Seasonal Employees

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	*	*	*	*	*	*	2	2	*	*	*	*
Bartender	*	*	*	*	*	*	5	11	11.79	12.08	*	*
Cook	*	*	*	*	*	*	3	16	*	*	*	*
Executive Chef	*	*	*	*	*	*	3	3	*	*	*	*
Executive Housekeeper	*	*	*	*	*	*	3	3	*	*	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	5	42	10.20	10.20	*	*
Food and Beverage Service Supervisor	*	*	*	*	*	*	3	4	*	*	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	2	4	*	*	*	*
Front Desk Agent	*	*	*	*	*	*	4	17	12.66	12.95	*	*
General Manager	*	*	*	*	*	*	1	2	*	*	*	*
Head of Visitor Services	*	*	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	8	54	19.96	19.96	17.78	21.46
Host / Hostess	*	*	*	*	*	*	4	8	11.96	11.96	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	5	52	11.75	11.88	*	*
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	1	3	*	*	*	*
Outdoor Adventure Guide	*	*	*	*	*	*	2	5	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	4	6	14.38	14.45	*	*
Superintendent Maintenance / Groundskeeper	*	*	*	*	*	*	1	1	*	*	*	*
Tour Guide	*	*	*	*	*	*	3	10	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.*

** Insufficient data to report*

About the CTHRC

The Canadian Tourism Human Resource Council (CTHRC) works on behalf of the 174,000 businesses that make up Canada's vibrant tourism sector. Established in 1993, the CTHRC promotes professionalism throughout the sector and addresses key labour market issues. Collectively, Council members and the CTHRC bring together Canadian tourism businesses, labour unions, associations, educators and governments to co-ordinate human resource development activities and contribute to a sustainable, globally competitive tourism sector. The CTHRC also conducts tourism labour market research on topics such as compensation, return on training investment, integration of foreign trained workers, sector demographics, annual labour market survey, and much, more.

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About Hay Group

Hay Group is a global management consulting firm that works with leaders to transform strategy into reality. We develop talent, organize people to be more effective and motivate them to perform at their best. Our focus is on making change happen and helping people and organizations realize their potential.

We have over 2600 employees working in 86 offices in 47 countries. Our clients are from the private, public and not-for-profit sectors, across every major industry, and represent diverse business challenges. For over 60 years, we have been renowned for the quality of our research and the intellectual rigour of our work. We transform research into actionable insights. We give our clients breakthrough perspectives on their organization, and we do it in the most efficient way to achieve the desired results.

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