



Summary Compensation Table (Market Median) Prince Edward Island - All Organizations

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	4	4	32,000	34,450	29,000	35,000	5	5	15.38	16.56	13.46	16.83
Bartender	*	*	*	*	*	*	23	59	9.00	9.00	*	*
Cook	*	*	*	*	*	*	27	181	10.50	10.50	10.50	14.00
Director of Sales and Marketing	2	2	*	*	*	*	*	*	*	*	*	*
Executive Chef	6	6	40,834	42,084	36,232	48,876	18	22	15.00	15.00	14.00	16.00
Executive Housekeeper	4	4	30,000	31,875	*	*	5	6	14.42	15.14	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	26	425	9.00	9.00	9.19	10.67
Food and Beverage Service Supervisor	3	7	*	*	*	*	24	99	10.00	10.00	8.70	12.00
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	12	845	9.00	9.00	8.85	10.75
Front Desk Agent	*	*	*	*	*	*	13	75	9.50	9.50	9.50	11.60
General Manager	17	18	51,558	55,000	65,000	70,000	5	5	22.12	22.12	*	*
Guest Service Attendant	*	*	*	*	*	*	3	15	*	*	*	*
Head of Visitor Services	1	4	*	*	*	*	*	*	*	*	*	*
Head Professional (Golf)	*	*	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	2	2	*	*	*	*	6	20	19.01	19.01	16.87	21.41
Host / Hostess	*	*	*	*	*	*	13	32	9.00	9.00	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	15	148	9.00	9.00	9.50	11.00
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	11	38	10.00	10.00	10.70	14.03
Restaurant and Food Service Manager	8	29	40,692	41,384	34,000	51,500	16	20	15.00	15.00	15.00	20.00
Retail Sales Clerk	*	*	*	*	*	*	7	14	10.00	10.05	*	*
Sales Representative	2	18	*	*	*	*	1	1	*	*	*	*
Sous Chef	3	4	*	*	*	*	18	24	12.50	12.50	12.00	13.00
Superintendent Maintenance / Groundskeeper	1	1	*	*	*	*	6	6	15.21	15.21	*	*
Tour Guide	*	*	*	*	*	*	10	43	9.75	9.75	9.00	10.50
Travel Agency Manager	1	1	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	3	*	*	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

**Summary Compensation Table (Market Median)
Prince Edward Island - Food & Beverage Services**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Bartender	*	*	*	*	*	*	13	30	9.00	9.00	*	*
Cook	*	*	*	*	*	*	15	91	10.00	10.00	*	*
Executive Chef	1	1	*	*	*	*	13	17	15.00	15.00	14.00	16.00
Food and Beverage / Banquet Server	*	*	*	*	*	*	15	167	9.00	9.00	*	*
Food and Beverage Service Supervisor	1	1	*	*	*	*	15	76	10.00	10.00	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	7	829	9.00	9.00	*	*
General Manager	1	1	*	*	*	*	*	*	*	*	*	*
Host / Hostess	*	*	*	*	*	*	12	28	9.00	9.00	*	*
Restaurant and Food Service Manager	3	24	*	*	*	*	13	17	15.00	15.00	15.00	20.00
Retail Sales Clerk	*	*	*	*	*	*	1	3	*	*	*	*
Sous Chef	1	1	*	*	*	*	12	18	12.50	12.50	12.00	13.00

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

Summary Compensation Table (Market Median) Prince Edward Island - Accommodation

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	4	4	32,000	34,450	29,000	35,000	5	5	15.38	16.56	13.46	16.83
Bartender	*	*	*	*	*	*	9	24	9.00	9.00	*	*
Cook	*	*	*	*	*	*	11	79	12.00	12.00	10.50	13.50
Director of Sales and Marketing	2	2	*	*	*	*	*	*	*	*	*	*
Executive Chef	4	4	40,834	42,084	*	*	5	5	19.23	20.43	*	*
Executive Housekeeper	4	4	30,000	31,875	*	*	5	6	14.42	15.14	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	10	234	9.00	9.00	*	*
Food and Beverage Service Supervisor	1	3	*	*	*	*	9	23	10.00	10.00	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	3	14	*	*	*	*
Front Desk Agent	*	*	*	*	*	*	13	75	9.50	9.50	9.50	11.60
General Manager	9	10	50,000	55,000	*	*	1	1	*	*	*	*
Guest Service Attendant	*	*	*	*	*	*	3	15	*	*	*	*
Host / Hostess	*	*	*	*	*	*	1	4	*	*	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	15	148	9.00	9.00	9.50	11.00
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	9	25	10.00	10.00	10.40	14.00
Restaurant and Food Service Manager	4	4	37,500	39,500	*	*	3	3	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	4	6	9.50	9.50	*	*
Sales Representative	2	18	*	*	*	*	*	*	*	*	*	*
Sous Chef	1	2	*	*	*	*	6	6	14.42	14.42	*	*
Superintendent Maintenance / Groundskeeper	1	1	*	*	*	*	5	5	14.42	14.42	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

Summary Compensation Table (Market Median)
Prince Edward Island - Recreation & Entertainment

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Bartender	*	*	*	*	*	*	1	5	*	*	*	*
Cook	*	*	*	*	*	*	1	11	*	*	*	*
Executive Chef	1	1	*	*	*	*	*	*	*	*	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	1	24	*	*	*	*
Food and Beverage Service Supervisor	1	3	*	*	*	*	*	*	*	*	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	2	2	*	*	*	*
General Manager	7	7	54,639	54,639	*	*	4	4	22.58	22.58	*	*
Head of Visitor Services	1	4	*	*	*	*	*	*	*	*	*	*
Head Professional (Golf)	*	*	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	2	2	*	*	*	*	6	20	19.01	19.01	16.87	21.41
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	2	13	*	*	*	*
Restaurant and Food Service Manager	1	1	*	*	*	*	*	*	*	*	*	*
Retail Sales Clerk	*	*	*	*	*	*	2	5	*	*	*	*
Sales Representative	*	*	*	*	*	*	1	1	*	*	*	*
Sous Chef	1	1	*	*	*	*	*	*	*	*	*	*
Superintendent Maintenance / Groundskeeper	*	*	*	*	*	*	1	1	*	*	*	*
Tour Guide	*	*	*	*	*	*	10	43	9.75	9.75	9.00	10.50

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

**Summary Compensation Table (Market Median)
Prince Edward Island - Travel Services**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Travel Agency Manager	1	1	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	3	*	*	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

**Summary Compensation Table (Market Median)
Prince Edward Island - Charlottetown**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	3	3	*	*	*	*	*	*	*	*	*	*
Bartender	*	*	*	*	*	*	18	40	9.00	9.00	*	*
Cook	*	*	*	*	*	*	19	120	10.00	10.00	10.25	16.70
Director of Sales and Marketing	2	2	*	*	*	*	*	*	*	*	*	*
Executive Chef	5	5	41,667	42,500	38,116	49,438	13	15	15.00	15.00	14.00	16.00
Executive Housekeeper	3	3	*	*	*	*	*	*	*	*	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	19	309	9.00	9.00	*	*
Food and Beverage Service Supervisor	3	7	*	*	*	*	17	49	10.00	10.00	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	7	452	9.00	9.00	*	*
Front Desk Agent	*	*	*	*	*	*	4	29	9.50	9.50	*	*
General Manager	7	7	50,000	55,000	*	*	*	*	*	*	*	*
Guest Service Attendant	*	*	*	*	*	*	2	14	*	*	*	*
Heritage Interpreter	1	1	*	*	*	*	1	1	*	*	*	*
Host / Hostess	*	*	*	*	*	*	11	27	9.00	9.00	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	5	73	9.00	9.00	*	*
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	5	14	10.00	10.00	*	*
Restaurant and Food Service Manager	7	17	41,384	41,384	34,500	51,500	13	15	15.00	15.00	15.00	20.00
Retail Sales Clerk	*	*	*	*	*	*	1	3	*	*	*	*
Sales Representative	2	18	*	*	*	*	1	1	*	*	*	*
Sous Chef	3	4	*	*	*	*	13	17	12.50	12.50	12.00	13.00
Superintendent Maintenance / Groundskeeper	1	1	*	*	*	*	*	*	*	*	*	*
Tour Guide	*	*	*	*	*	*	3	14	*	*	*	*
Travel Agency Manager	1	1	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	3	*	*	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

**Summary Compensation Table (Market Median)
Prince Edward Island - Other**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	1	1	*	*	*	*	5	5	15.38	16.56	13.46	16.83
Bartender	*	*	*	*	*	*	6	19	9.00	9.00	*	*
Cook	*	*	*	*	*	*	9	61	12.00	12.00	10.50	13.00
Executive Chef	1	1	*	*	*	*	6	7	19.23	20.43	*	*
Executive Housekeeper	1	1	*	*	*	*	5	6	14.42	15.14	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	8	116	9.00	9.00	*	*
Food and Beverage Service Supervisor	*	*	*	*	*	*	10	50	10.00	10.00	8.70	12.00
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	7	393	9.50	9.50	9.00	10.50
Front Desk Agent	*	*	*	*	*	*	9	46	9.60	9.60	10.25	11.00
General Manager	10	11	52,228	54,820	*	*	5	5	22.12	22.12	*	*
Guest Service Attendant	*	*	*	*	*	*	1	1	*	*	*	*
Head of Visitor Services	1	4	*	*	*	*	*	*	*	*	*	*
Head Professional (Golf)	*	*	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	1	1	*	*	*	*	6	19	19.01	19.01	16.87	21.41
Host / Hostess	*	*	*	*	*	*	2	5	*	*	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	10	75	9.23	9.23	9.75	11.00
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	6	24	10.88	10.95	11.50	14.50
Restaurant and Food Service Manager	3	12	*	*	*	*	4	5	16.83	16.83	*	*
Retail Sales Clerk	*	*	*	*	*	*	6	11	9.75	9.77	*	*
Sous Chef	*	*	*	*	*	*	6	7	14.42	14.42	*	*
Superintendent Maintenance / Groundskeeper	*	*	*	*	*	*	6	6	15.21	15.21	*	*
Tour Guide	*	*	*	*	*	*	8	29	9.75	9.75	9.00	10.50

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

Summary Compensation Table (Market Median) Prince Edward Island - Non-union Employees

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	4	4	32,000	34,450	29,000	35,000	5	5	15.38	16.56	13.46	16.83
Bartender	*	*	*	*	*	*	23	59	9.00	9.00	*	*
Cook	*	*	*	*	*	*	27	181	10.50	10.50	10.50	14.00
Director of Sales and Marketing	2	2	*	*	*	*	*	*	*	*	*	*
Executive Chef	6	6	40,834	42,084	36,232	48,876	18	22	15.00	15.00	14.00	16.00
Executive Housekeeper	4	4	30,000	31,875	*	*	5	6	14.42	15.14	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	26	425	9.00	9.00	9.19	10.67
Food and Beverage Service Supervisor	3	7	*	*	*	*	24	99	10.00	10.00	8.70	12.00
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	12	845	9.00	9.00	8.85	10.75
Front Desk Agent	*	*	*	*	*	*	13	75	9.50	9.50	9.50	11.60
General Manager	17	18	51,558	55,000	65,000	70,000	5	5	22.12	22.12	*	*
Guest Service Attendant	*	*	*	*	*	*	3	15	*	*	*	*
Head Professional (Golf)	*	*	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	3	8	*	*	*	*
Host / Hostess	*	*	*	*	*	*	13	32	9.00	9.00	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	15	148	9.00	9.00	9.50	11.00
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	9	25	10.00	10.00	10.40	14.00
Restaurant and Food Service Manager	8	29	40,692	41,384	34,000	51,500	16	20	15.00	15.00	15.00	20.00
Retail Sales Clerk	*	*	*	*	*	*	7	14	10.00	10.05	*	*
Sales Representative	2	18	*	*	*	*	*	*	*	*	*	*
Sous Chef	3	4	*	*	*	*	18	24	12.50	12.50	12.00	13.00
Superintendent Maintenance / Groundskeeper	1	1	*	*	*	*	5	5	14.42	14.42	*	*
Tour Guide	*	*	*	*	*	*	9	31	9.75	9.75	9.00	10.50
Travel Agency Manager	1	1	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	3	*	*	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

**Summary Compensation Table (Market Median)
Prince Edward Island - Union Employees**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Head of Visitor Services	1	4	*	*	*	*	*	*	*	*	*	*
Heritage Interpreter	2	2	*	*	*	*	3	12	*	*	*	*
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	2	13	*	*	*	*
Sales Representative	*	*	*	*	*	*	1	1	*	*	*	*
Superintendent Maintenance / Groundskeeper	*	*	*	*	*	*	1	1	*	*	*	*
Tour Guide	*	*	*	*	*	*	1	12	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

Summary Compensation Table (Market Median) Prince Edward Island - Full-time Employees

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	4	4	32,000	34,450	29,000	35,000	1	1	*	*	*	*
Bartender	*	*	*	*	*	*	17	23	9.00	9.00	*	*
Cook	*	*	*	*	*	*	18	73	10.00	10.00	10.50	15.90
Director of Sales and Marketing	2	2	*	*	*	*	*	*	*	*	*	*
Executive Chef	6	6	40,834	42,084	36,232	48,876	9	13	15.00	15.00	14.00	16.00
Executive Housekeeper	4	4	30,000	31,875	*	*	*	*	*	*	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	18	99	9.00	9.00	*	*
Food and Beverage Service Supervisor	3	7	*	*	*	*	14	76	10.00	10.00	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	5	373	9.00	9.00	*	*
Front Desk Agent	*	*	*	*	*	*	5	26	9.50	9.50	9.48	11.60
General Manager	17	18	51,558	55,000	65,000	70,000	*	*	*	*	*	*
Guest Service Attendant	*	*	*	*	*	*	1	5	*	*	*	*
Head of Visitor Services	1	4	*	*	*	*	*	*	*	*	*	*
Heritage Interpreter	2	2	*	*	*	*	1	1	*	*	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	4	38	9.00	9.00	*	*
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	2	7	*	*	*	*
Restaurant and Food Service Manager	8	29	40,692	41,384	34,000	51,500	9	13	15.00	15.00	15.00	20.00
Sales Representative	2	18	*	*	*	*	*	*	*	*	*	*
Sous Chef	3	4	*	*	*	*	14	18	12.50	12.50	12.00	13.00
Superintendent Maintenance / Groundskeeper	1	1	*	*	*	*	2	2	*	*	*	*
Travel Agency Manager	1	1	*	*	*	*	*	*	*	*	*	*
Travel Counsellor	1	3	*	*	*	*	*	*	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

**Summary Compensation Table (Market Median)
Prince Edward Island - Part-time Employees**

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Bartender	*	*	*	*	*	*	6	15	9.00	9.00	*	*
Cook	*	*	*	*	*	*	16	39	10.00	10.00	10.73	14.95
Food and Beverage / Banquet Server	*	*	*	*	*	*	17	162	9.00	9.00	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	6	457	9.00	9.00	*	*
Front Desk Agent	*	*	*	*	*	*	3	11	*	*	*	*
Guest Service Attendant	*	*	*	*	*	*	2	8	*	*	*	*
Host / Hostess	*	*	*	*	*	*	10	15	9.00	9.00	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	3	29	*	*	*	*
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	2	2	*	*	*	*
Sales Representative	*	*	*	*	*	*	1	1	*	*	*	*

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

Summary Compensation Table (Market Median) Prince Edward Island - Seasonal Employees

Survey Job Title	SALARIED POSITIONS (Reported in Annual Dollars)						HOURLY POSITIONS (Reported in Hourly Dollars)					
	No. of Orgs.	No. of Incs.	Annual Base Salary	Annual Total Cash	Annual Salary Minimum	Annual Salary Maximum	No. of Orgs.	No. of Incs.	Hourly Base Salary	Hourly Total Cash	Hourly Range Minimum	Hourly Range Maximum
Accommodation Service Manager	*	*	*	*	*	*	4	4	15.38	16.56	13.46	16.83
Bartender	*	*	*	*	*	*	9	21	9.00	9.00	*	*
Cook	*	*	*	*	*	*	20	69	10.00	10.00	10.50	13.00
Executive Chef	*	*	*	*	*	*	9	9	15.90	15.90	14.00	16.00
Executive Housekeeper	*	*	*	*	*	*	5	6	14.42	15.14	*	*
Food and Beverage / Banquet Server	*	*	*	*	*	*	12	164	9.00	9.00	*	*
Food and Beverage Service Supervisor	*	*	*	*	*	*	11	23	10.00	10.00	*	*
Food Counter Attendant / Kitchen Helper	*	*	*	*	*	*	6	15	9.75	9.77	*	*
Front Desk Agent	*	*	*	*	*	*	10	38	9.82	9.82	*	*
General Manager	*	*	*	*	*	*	5	5	22.12	22.12	*	*
Guest Service Attendant	*	*	*	*	*	*	2	2	*	*	*	*
Head Professional (Golf)	*	*	*	*	*	*	1	1	*	*	*	*
Heritage Interpreter	*	*	*	*	*	*	6	19	19.01	19.01	16.87	21.41
Host / Hostess	*	*	*	*	*	*	12	17	9.00	9.00	*	*
Housekeeping Room Attendant	*	*	*	*	*	*	11	81	9.60	9.60	10.00	11.50
Landscaping and Grounds Maintenance Labourer	*	*	*	*	*	*	8	29	10.88	10.95	11.50	14.50
Restaurant and Food Service Manager	*	*	*	*	*	*	7	7	16.83	16.83	*	*
Retail Sales Clerk	*	*	*	*	*	*	7	14	10.00	10.05	*	*
Sous Chef	*	*	*	*	*	*	6	6	14.42	14.42	*	*
Superintendent Maintenance / Groundskeeper	*	*	*	*	*	*	4	4	14.42	14.42	*	*
Tour Guide	*	*	*	*	*	*	10	43	9.75	9.75	9.00	10.50

*Note: Market Percentiles are weighted by organization
No. of Orgs./Incs. represents those that reported Annual or Hourly Base Salary.
* Insufficient data to report*

About the CTHRC

The Canadian Tourism Human Resource Council (CTHRC) works on behalf of the 174,000 businesses that make up Canada's vibrant tourism sector. Established in 1993, the CTHRC promotes professionalism throughout the sector and addresses key labour market issues. Collectively, Council members and the CTHRC bring together Canadian tourism businesses, labour unions, associations, educators and governments to co-ordinate human resource development activities and contribute to a sustainable, globally competitive tourism sector. The CTHRC also conducts tourism labour market research on topics such as compensation, return on training investment, integration of foreign trained workers, sector demographics, annual labour market survey, and much, more.

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About Hay Group

Hay Group is a global management consulting firm that works with leaders to transform strategy into reality. We develop talent, organize people to be more effective and motivate them to perform at their best. Our focus is on making change happen and helping people and organizations realize their potential.

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